



SOUTH CAROLINA MANUFACTURING SUMMIT

By Manufacturers. For Manufacturers.

October 4-6, 2023

Wild Dunes Resort | Isle of Palms, SC

*Agenda speakers and times are subject to change.

WEDNESDAY, OCTOBER 4

- 8:30 am** **B2B Check-in Opens (separate registration required)** (Sweetgrass Pavilion Pre-Function)
- 9:00 am – 2:00 pm** **B2B Matchmaker** (Palms 4-5-6)
- 3:00 pm – 5:00 pm** **Exhibitor Check-In & Set Up** (Sweetgrass Pavilion Pre-Function)
- 4:00 pm** **Hotel Check-In**
- 5:00 pm** **Kick-Off Reception** (Sweetgrass Inn, Indigo Rooftop)
- 6:30 pm** **Dinner on Your Own** (reservations recommended)

THURSDAY, OCTOBER 5

- 8:00 am** **Breakfast & Exhibitor Showcase** (Sweetgrass Pavilion & Pre-Function)
- 9:00 am** **Welcome** (Palms Ballroom 1-5)
Sara Hazzard, President & CEO, SC Manufacturers Alliance
- 9:15 am** **JOINT KEYNOTE SESSION** (Palms BR 1-5)
Scott Keogh, President & CEO, Scout Motors Inc.
- 9:45 am** **Break**

10:15 am Breakout Sessions

- FINANCE/TAX** **Property Tax & Fee-In-Lieu Agreements** (Tides B)
Burnie Maybank, Counsel, Adams & Reese, LLP
- HUMAN RESOURCES
(1 PDC)** **HR Legal Update** (Palms BR 1-5)
Phillips McWilliams, Associate, Fisher Phillips
- OPERATIONS** **Lean vs Six Sigma – Selecting the Right Tool for Improvement** (Tides A)
Stephen Deas, Process Improvement Coach, SCMEP
- LEGAL/POLICY
(1 CLE)** **Workplace Rules, Independent Contractors & Non-Competes** (Tides C)
Frederick Thurman, Partner, Shumaker
- 11:15 am** **Break**

11:20 am **JOINT KEYNOTE SESSION** (Palms BR 1-5)
Tools to Build Your Workforce from the State Technical College System
Dr. Tim Hardee, President, SC Technical College System

11:50 am – 12:50 pm **Buffet Lunch & Exhibitor Showcase**
(Palms 6-7-8 & Palms Pre-Function + Seating on Porches & Palms 1-5)

1:00 pm Breakout Sessions

FINANCE/TAX **Communication Styles at Work** (Tides A)
(1 PDC) Susan Whitehead, Process Improvement Coach, SCMEP

HUMAN RESOURCES **The Struggle is Real: Trends in Recruitment and Retention in Manufacturing** (Tides B)
Bryan Mash, President, HSM Ventures LLC

OPERATIONS **EPA's Import Certification: How Can We Avoid Importing Chemicals Not Registered by EPA** (Palms BR 1-5)
Ethan Ware, Partner, Williams Mullen

LEGAL/POLICY **Legal Ethics: Confidentiality** (Tides C)
(1 CLE (Ethics)) Thomas A. Pendarvis, Pendarvis Law Offices, PC

2:00 pm **JOINT KEYNOTE SESSION** (Palms BR 1-5)
Peter Mento, Commercial Director, Customs & International Trade, DSV

2:45 pm **JOINT KEYNOTE SESSION** (Palms BR 1-5)
What You Need to Know About SCDEW & How It Impacts You
William Floyd, Director, South Carolina Department of Employment & Workforce

3:15 pm **Break**

3:30 pm Breakout Sessions

FINANCE/TAX **Past, Present, And Future of Cyber Insurance** (Tides C)
Ryan Mercer, VP, Cyber/E&O, Executive Risk Advisors, McGriff

HUMAN RESOURCES **5 Generations @Work: Transform Your Leaders, Teams, & Culture** (Palms BR 1-5)
(1 PDC) Rebecca Battle-Bryant, President and CEO, Battle Plan Consulting, LLC

OPERATIONS **Driving Zero Downtime with Predictive Maintenance** (Tides B)
Mo Abuali, IoTco and Tyrone Ellis, Trane Technologies

LEGAL/POLICY **Tort Reform/Legal Liability** (Tides A)
(1 CLE) Leslie Clark, Carolina AGC
Sara S. Parrish, Counsel, Burr & Forman

4:30 pm Breakout Sessions

- FINANCE/TAX** **The South Carolina Economic Outlook: Is a Recession Still Looming?** (Palms BR 1-5)
Dr. Joseph C. Von Nessen, Research Economist, Darla Moore School of Business
- LEGAL/POLICY**
(1 CLE) **AI in the Workplace—What Employers in the Manufacturing Sector Need to Know**
(Tides B)
Moderator: Ashley Cooper, Office Managing Shareholder for Charleston, SC,
Baker Donelson
Panelists: Jenni Dunlap, Shareholder, Labor & Employment, Baker Donelson
Al Tanju, Director, Cybersecurity, Windham Brannon
- HUMAN RESOURCES** **HR Hot Topics Roundtable** (Tides A)
Moderator: Katie Gambrell, Sage Automotive Interiors
- OPERATIONS**
(1 PDC) **Positive Employee Relations** (Tides C)
Mark Stublely, Partner, Ogletree Deakins

5:30 pm **Meet and Greet Happy Hour with Exhibitors** (Palms 6-8 & Palms Pre-Function)

6:30 pm **Dinner on Your Own**

FRIDAY, OCTOBER 6

8:00 am **Breakfast** (Sweetgrass Pavilion & Pre-Function)

9:00 am **Opening Remarks & Awards Announcements** (Palms BR 1-5)

9:15 am Breakout Session

- FINANCE/TAX** **Port, Tax & Job Creation Credits** (Tides B)
Chris Huffman, SC Department of Commerce
Cyndi Turnipseed, SC Coordinating Council
- HUMAN RESOURCES** **SC Manufacturing Compensation & Benefits Analysis Survey Results** (Palms BR 1-5)
Kevin M. Paulsen, CECP, SPHR, SHRM-SCP, Principal, Newport Group
- OPERATIONS** **Using Today's Technology for Plant Layouts** (Tides A)
David Woods, Process Improvement Coach, SCMEP
- LEGAL/POLICY**
(1 CLE)
(1 PDC) **Mental Health Resiliency** (Tides C)
Robyn Ellison, Prisma Health

10:15 am Breakout Session

FINANCE/TAX

Insurance: Introducing the Captive Concept (Tides C)

Joe McDonald, SC Department of Insurance

Panelists: Laura Rodrigo, SRS

Peter Johnson, Spring Consulting

**HUMAN RESOURCES
(1 PDC)**

Apprenticeships Case Studies featuring SCMA Member Companies (Tides A)

Amanda Richardson, Vice President of Apprenticeship Carolina

OPERATIONS

Cohesive Teams: A Competitive Advantage (Palms BR 1-5)

Jim Fadell, Owner and Operator, Carolina Training and Assessments

**LEGAL/POLICY
(1 CLE)**

PFAS & Asbestos: Current Legal Issues You Need to Be Concerned About (Tides B)

Randy Lowell, Partner, Burr & Forman

11:15 am Break

11:30 am

CLOSING JOINT SESSION (Palms BR 1-5)

SC Manufacturing Month Proclamation Ceremony and Workforce Program Announcement

South Carolina Governor Henry McMaster

Dr. Donna Arnett, Executive Vice President for Academic Affairs and Provost, University of South Carolina