



South Carolina Department of Employment and Workforce

COVID-19

RESPONSE RESOURCES FOR EMPLOYERS



**UNIQUE FEDERAL ASSISTANCE
FOR UNIQUE CIRCUMSTANCES**

FEDERAL PANDEMIC UNEMPLOYMENT COMPENSATION (FPUC)

The \$600 per week additional benefits automatically added to state benefits, once a claimant is eligible for benefits.

(Available week ending 04.04.2020 – 07.25.2020)



PANDEMIC UNEMPLOYMENT ASSISTANCE (PUA)

For self-employed contractors & others (39 weeks)

Self-Employed Contractors & Others



Why are self-employed, contractors, gig workers, 1099s, individuals with limited work history not eligible?

UI Tax and the South Carolina UI Trust Fund

Coronavirus Aid, Relief and Economic Security Act and Pandemic Unemployment Assistance



EMPLOYER FILED CLAIMS

An Employer Filed Claim is a way for workers who have been laid off or had their hours reduced, but are still “job attached” to the employer, to potentially receive UI benefits.



IS THIS A BETTER WAY TO APPLY FOR UNEMPLOYMENT INSURANCE?

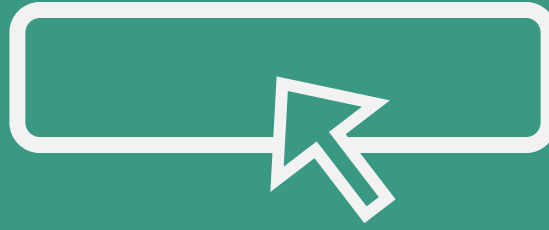
Convenient

Multiple employees
in one document

No work search



NO NEED TO CERTIFY!



HOW SOON CAN AN EMPLOYER SUBMIT AN EMPLOYER FILED CLAIM?

The Employer files in arrears



The Employer files in arrears



WHAT IF I FILE FOR MY WORKERS AND AN EMPLOYEE FILES AN INDIVIDUAL CLAIM?



WHERE DOES THE EMPLOYER GO TO FILE AND WHAT IF THE EMPLOYER NEEDS HELP?



GETTING EVERYONE BACK TO WORK

How do we make this transition and how our agency can help?



**SOME BUSINESSES
MAY BE READY**

but...



**SOME EMPLOYEES
MAY NOT**



DIFFERENT SCENARIOS OF ELIGIBILITY



SCENARIO 1

A member of the individual's household has been diagnosed with COVID-19;



SCENARIO 2

The individual is providing care for a family member or a member of the individual's household who has been diagnosed with COVID-19



SCENARIO 3

A child or other person in the household for which the individual has primary caregiving responsibility is unable to attend school or another facility that is closed as a direct result of the COVID-19 public health emergency and such school or facility care is required for the individual to work;



SCENARIO 4

The individual is unable to reach the place of employment because of a quarantine imposed as a direct result of the COVID-19 public health emergency



SCENARIO 5

The individual is unable to reach the place of employment because the individual has been advised by a health care provider to self-quarantine due to concerns related to COVID-19



SCENARIO 6

The individual was scheduled to commence employment and does not have a job or is unable to reach the job as a direct result of the COVID-19 public health emergency



SCENARIO 7

The individual has become the breadwinner or major support for a household because the head of the household has died as a direct result of COVID-19



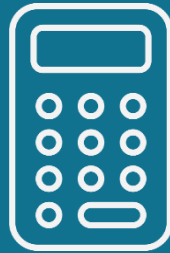
SCENARIO 8

The individual has to quit his or her job
as a direct result of COVID-19

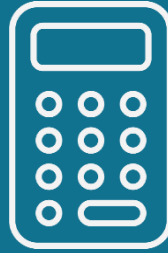


SCENARIO 9

The individual's place of employment is closed as a direct result of the COVID-19 public health emergency



CALCULATING DIFFERENT BENEFITS SCENARIOS



Partial Pay

Working a little but
not all the way back

How does paid
leave affect
benefits?



I'M READY!

Offers of work



QUESTION & ANSWER