

Mr. Dirk R. Pieper – President and CEO - Sage Automotive Interiors

Mr. Dirk R. Pieper was named President and CEO at Sage's inception in 2009. Mr. Pieper joined Milliken & Company in 1979 after graduating from Washington and Lee University with a B.S. degree in Chemistry. Mr. Pieper spent 15 years of his career in manufacturing, concluding as Director of Manufacturing. The next 15 years were spent primarily in a general management role involving marketing, development, and sales as the business manager of the Ford Business, Managing Director of Milliken's European operations, and Global Business Manager. Mr. Pieper received his Masters of Business Administration from Clemson University in 1990. He resides in Greenville with his wife and four children.

Business and Community Involvement: Chairman - Palmetto Business Forum Board of Directors - UNIFRAX Corporation Board of Directors – IXS Corporation Former Chairman - South Carolina Manufacturing Alliance Former Chairman of Upstate Heart Association Member - Peace Center Executive Committee and Board Member - Academic Advisory Panel - Greenville Medical School Member - National Council Textile Organization Board (Executive Committee) Member - Clemson University Business School Board Member - Executive Council American Heart Association (Upstate, SC) Member - UNC Kenan Flagler Business School Advisory Panel Member - Upstate Alliance Foreign Direct Investment team Member - CU-ICAR visionary steering committee **CEO Council - Original Equipment Supplier Association** Chairman - Upstate Alliance Automotive Task Force President and CEO - Sage Automotive Interiors, Board Member